

Global Strategy: Bulletin

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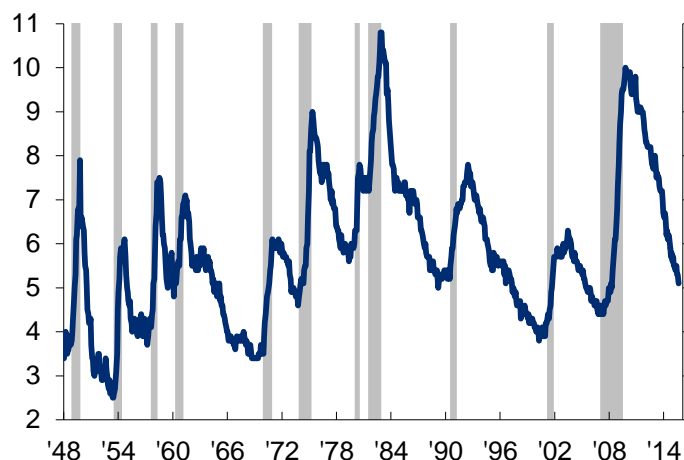
Enduring U.S. Labor Market Strength and “Growing Pains” for the World

- August U.S. labor market data appear stronger than headlines may suggest. While the “headline” gain for non-farm employment was a below-consensus 173,000, the history of August revisions averaging near +60,000 suggests this is an understatement. More importantly, gains were strong enough to send U.S. unemployment down to 5.1%, the lowest reading in 6 ½ years. With upward revisions, employment grew a robust 250,000-per-month on average in the prior three months. In August, wages and hours rose solidly amid low inflation.
- The U.S. employment data represent a quandary for world markets. Unlike 1997-1998, when an international crisis hit and the Fed eased, real U.S. policy interest rates are already very low now. With the unemployment rate consistently falling 1 percentage point per year, the Fed is not in a position to fight international overspills that would slow the U.S. economy when its own intended policy path would do the same.
- The Fed could delay an initial policy tightening this month on substantial further financial market turmoil that could threaten the U.S. expansion. But they are not positioned to delay otherwise. This leaves the proverbial “Fed put” “out of the money.”
- Ideally, some resolution of Fed policy uncertainty post the September 16-17 FOMC meeting *might* provide some near-term relief. For the medium term, enduring U.S. economic strength, particularly a stronger end-U.S. consumer, should help assuage global growth fears. Beyond this, continued declines in U.S. unemployment are a late-cycle warning.

While off from the robust 250,000-monthly-pace of the three prior months, U.S. employment gains endured in August and may be understated. (August employment reports have seen net upward revisions in excess of about 60,000 during the expansion years since 2000.) Decent real wage gains, a lengthening workweek, and rising headcount suggest a stronger U.S. consumer ahead. This was already evident in a new cycle high in U.S. vehicle sales reported last month. Sadly though, *few in financial markets are likely to immediately cheer today’s news.*

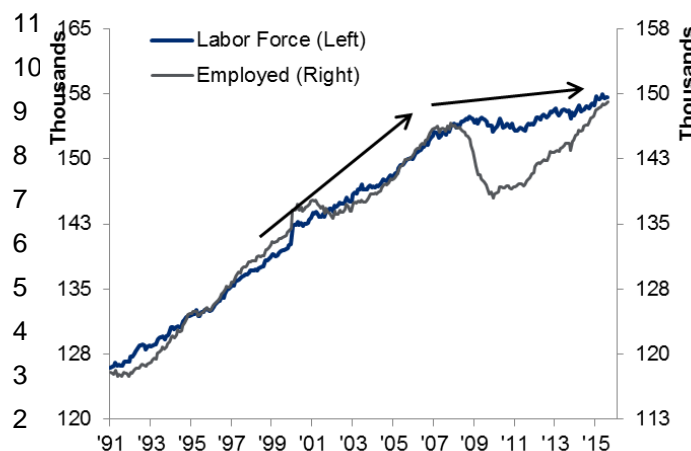
There are both domestic and international reasons why today’s report won’t likely be cheered on in markets. Some will point to the weaker-than-consensus headline gain in August (the least credible reason). For the U.S. itself, the largest concern should be the rapid decline in “labor market slack” that points to limits on the longevity of the expansion. With intractably slow labor force growth amid record high unfilled job openings, the U.S. unemployment rate has consistently fallen about 1 percentage point per year for five years now. In two and a half years, we would have to believe that the unemployment rate can be sustained at levels last hit during the Korean war-period of the early 1950s. Economists continually forecast a smooth rebalancing of labor supply and demand growth when history shows this rarely, if ever happens (see figures 1-2).

Figure 1: U.S. Unemployment Rate (%) and Recessions



Source: Haver as of August, 2015.

Figure 2: Weak Labor Force Growth



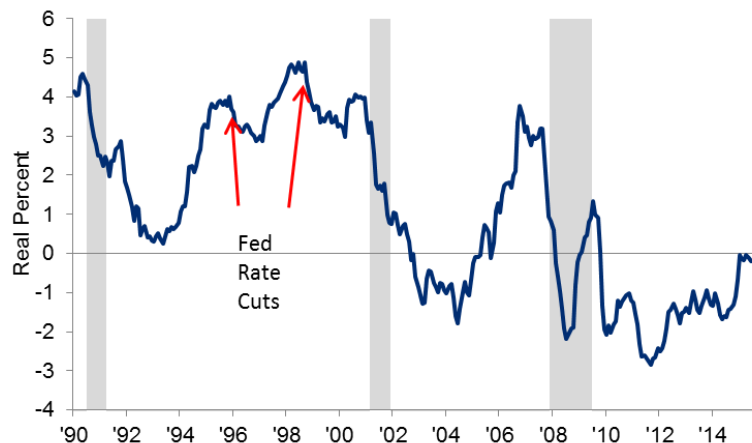
Source: Haver as of August, 2015.

Yet a new U.S. downturn can be put off for about two years, we believe. For medium term investors, labor market strength in the U.S. should raise confidence that at least one source of demand in the world – U.S. consumers – will take up slack. Meanwhile though, the data should signal to the Fed that emergency-level stimulus is inappropriate. Barring financial markets that tighten the *effective* stance of U.S. monetary policy severely, a sharply declining unemployment rate suggests the Fed funds rate should not be kept at zero. Conversely, a slow growing labor force and a very low starting point for inflation suggests the *peak level* for the policy rate should not be a high one.

While we continue to have confidence that the U.S. expansion (if slowed), can persist through modest tightening steps by the Fed in the coming year, international vulnerabilities have been revealed by merely small movements away from stimulus (Please see our discussion in the Strategy Bulletin [Potential Under-Rated Costs of Past Policy Decisions](#)).

Unlike the 1997-1998 period, the U.S. is not an “endless reservoir” of untapped growth potential. Moreover, U.S. monetary policy is not tight with room to ease, as when the Fed acted then (see figure 3). **Improvements in the pace of world growth would seem to largely rely on policy actions and stimulus steps away from the U.S.**

Figure 3: Real Fed Funds Rate



Real Fed Funds rate is the Fed Funds effective rate minus the year-to-year change in headline PCE inflation. Source: Haver as of August, 2015 and Citi Private Bank.



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